



TEAM BUILDING SKILLS FOR OFFICERS IN THE COURT ROOM



**VENUE
MIKLIN HOTEL, KUMASI**

Prepared by: Judicial Training Institute

A
PRESENTATION ON

TEAM BUILDING SKILLS

FOR

OFFICERS IN THE COURT ROOM

PRESENTED
BY

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OUTLINE

- **TRAINING OBJECTIVES**
TO EQUIP PARTICIPANTS WITH THE TOOLS FOR UNDERSTANDING AND PRACTICING EFFECTIVE TEAM BUILDING SKILLS
- **MODULE ONE**
 - *What is a team*
 - *Team skills*
 - *Etiquettes of effective Teams*
 - *Things to watch in sustaining effective Teams*
- **MODULE TWO**

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MODULE ONE
WHAT IS A TEAM?

A TEAM IS A SMALL NUMBER OF PEOPLE WITH COMPLEMENTARY SKILLS WHO ARE COMMITTED TO A COMMON PURPOSE, PERFORMANCE GOALS, AND APPROACH FOR WHICH THEY ARE MUTUALLY ACCOUNTABLE." (KATZENBACH AND SMITH, 1993)

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TEAM

**Together
Each
Achieves
More**

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- *Coming together is beginning,*
- *Keeping together is progress.*
- *Working together is success.*

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STAGES OF TEAM DEVELOPMENT

- **FORMING**
The "honeymoon" stage where team members are just becoming acquainted. Typically there is harmony at this time, but too much harmony too soon may mean that the team may not accomplish much later.
- **STORMING**
This is when conflicts begin as team members negotiate work assignments and express disagreement on what to do. Frustratingly, this process can take some time, but it is vital for the team to learn to function. Of course, it can escalate to the point where teams become dysfunctional.

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